

Rakesh Menon

Curious technologist | Exploring AI & thoughtful product engineering | ex-Atlassian, Maersk 📍 Bengaluru, Karnataka, India

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Summary

Seasoned engineering leader with 15+ years of experience driving architecture initiatives, modernizing platforms, and building scalable frameworks for enterprise-grade products. Strong foundation in frontend technologies combined with full-stack systems thinking.

Specialties include frontend performance, modular architectures, build automation, and intelligent systems. Currently upskilling in **agentic AI** and **Web3**, exploring opportunities where human creativity and autonomous intelligence intersect.

Thrives in environments that demand clarity, velocity, and collaboration—whether guiding teams, partnering with product leaders, or incubating zero-to-one ideas with co-founders.

Experience

Stealth Mode Startup – Co-Founder

Bengaluru, India | Jun 2025 – Present

- Building AI and Web3 solutions from the ground up, with a focus on agentic systems and founder-centric tooling.

Atlassian – Principal Engineer

Bengaluru, India | Jul 2024 – May 2025

- Led architectural initiatives across Jira teams, ensuring scalable, maintainable frontend foundations aligned with product vision.
- Partnered with product/design leadership to deliver data-informed, user-centric features and run impactful experiments.
- Balanced velocity with architectural health, driving long-term sustainability.
- Mentored senior engineers, authored technical design docs, and facilitated cross-team collaboration forums.

A.P. Moller – Maersk – Lead Platform Architect (Experience/Frontend)

Bangalore, India | Aug 2021 – Jun 2024

- Drove re-architecture of web experience layer, consolidating 20+ apps into a unified framework with shared components.
- Improved UX through seamless navigation and consistent design across platforms.
- Built and scaled in-house Grafana-based performance dashboards, enabling real-time monitoring, alerts, and SLO enforcement.

Publicis Sapient – Senior Architect → Architect, eXperience Technology

Bengaluru & Gurgaon, India | Oct 2014 – Jul 2021

Senior Architect (2017 – 2021):

- Designed microfrontend SSR framework with Next.js and custom resolvers.
- Built BFF (Backend for Frontend) using Node.js & GraphQL (Apollo, AppSync).
- Implemented caching strategies, serverless AWS Lambda setups, and Redis-based optimizations.
- Created a design system for a hospitality client, improving UI consistency and designer handoffs.
- Mentored engineers and drove frontend practice development.

Architect (2014 – 2017):

- Defined frontend architecture and automated workflows across projects.
- Set up presentation layer tech stack, standardizing tools and developer practices.
- Created a design system for hospitality client, improving UI consistency and designer handoffs.
- Mentored frontend engineers and scaled XT team practices.

Langoor – Tech Manager → UI Lead → Development Guru

Bangalore, India | Apr 2012 – Oct 2014

- Directed project execution, estimations, and mentoring across teams.

- Led development of **langoor.mobi** (desktop-to-mobile conversion) and **EnterpriseMO** (mobile e-commerce).
 - Pioneered HTML5 prototyping, usability design, and UI innovation.
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Nokia – Software Development Engineer → R&D Engineer (Web Dev)

Bangalore, India | Sep 2010 – Mar 2012

- Developed modular UI components for telecom platforms, enabling operator self-service.
 - Championed responsive design adoption and migration from YUI2 → YUI3.
 - Delivered UIs in JavaScript, xHTML, JSP, Java, and C++ integrations.
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Education

- **B.Tech, Computer Science & Engineering** – Dr. A.P.J. Abdul Kalam Technical University (2005–2009)
 - **ISC, Computers, Mathematics, Physics, Chemistry** – M.P. Birla Foundation H.S. School (2003–2005)
 - **ICSE, General** – M.P. Birla Foundation H.S. School (1993–2003)
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Skills

- **Frontend:** React, Redux, Next.js, GraphQL, Node.js, HTML5, CSS, Styled-Components
 - **Architecture:** Microfrontends, Modular Systems, Performance Optimization, BFF APIs
 - **Cloud & Infra:** AWS Lambda, Redis, DynamoDB, Grafana, Serverless Framework
 - **Dev Practices:** Observability, Performance SLOs, Design Systems, Developer Experience
 - **Languages:** JavaScript, TypeScript, Java, C++
 - **Soft Skills:** Technical leadership, Collaboration, Mentorship, Product alignment
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Languages

- English – Full Professional
- Hindi – Limited Working
- Malayalam – Limited Working
- Bengali – Elementary